Dear Client:

As you may know, the Patient Protection and Affordable Care Act, or “health reform law,” will require pharmacy benefit contraception coverage for all self-funded plans beginning on their renewal date on or after Aug. 1, 2012. Specifically, the law requires coverage of FDA-approved contraceptive methods for women at 100 percent, without charging a copayment, coinsurance or deductible, when filled at a network pharmacy.

In response, we will begin 100 percent coverage of contraceptives on Tier 1, or the lowest-cost tier, of our Prescription Drug Lists (PDL) upon your plan’s renewal date. For most plans, this will be Jan. 1, 2013. A current list of these lowest-tier drugs is included with this letter along with a client FAQ. However, this list may change depending on your renewal date, and whether you have a custom drug list. On your renewal date, the Tier 1 or lowest-tier list of contraceptives will be available at no cost to members on both standard and high-deductible or consumer-driven health (CDH) plans.

Please contact your Oxford representative prior to your renewal date, and confirm you would like to cover contraceptives at $0 cost share. This new benefit will not change your coverage, but only move Tier 1, or lowest-cost tier, contraceptives to $0 cost share. If you have grandfathered status or meet the federal requirements for religious exemption (including safe harbor) as defined by the health reform law, and do not want contraceptive coverage, please contact your Oxford representative for further direction.

We will continue to manage the cost of this new coverage on your behalf, using medical management techniques including tiering, ancillary charges, notification, supply limits, step therapy and select exclusions to control costs and promote efficient delivery of care.

Information will be available to members on oxfordhealth.com by July 1, 2012 or by calling the Pharmacy Customer Service member telephone number on the back of their health plan ID card. Your Oxford representative can also provide you with a general member letter and no-cost contraceptive drug list to distribute to members prior to your renewal date.

If the health reform law requirements for women’s contraceptive coverage changes, we will keep you informed of how our plans will comply with these changes through our standard client communication vehicles.

Thank you for entrusting your pharmacy benefit management program to us. Your business is important, and we look forward to a continued and successful partnership. Please don’t hesitate to call your Oxford representative if you have any questions about this information.

Sincerely,

Susan V. Maddux, Pharm.D.
Pharmacy Director